

**Minutes of a meeting of the Governor's Education & Standards Sub-Committee held on Thursday 21<sup>st</sup> April 2022 at 7.30pm via Zoom.**

Present: Mr M Worrall Mr N Ruddick  
Mr P Buckland Miss R McMann (Clerk)  
Mrs T Boving-Foster  
Dr J Jenkins  
Mr A Worth

SLT present: Mr Dawson

Visitors: none

Quorum per Terms of Reference – 5

Governors in attendance – 6

1. Apologies for absence

Apologies for absence were accepted for Ms Mills (long-term absence, illness), Mr Bauer (work commitments) and Mr Hansford (work commitments).

As both the Chair and Vice Chair of the committee were absent as well a lengthy extra-ordinary Full Governors meeting directly before this meeting, it was decided to carry over all items except from the Behaviour Policy to the Full Governors' meeting on 5<sup>th</sup> May.

2. Declarations of Interest in Agenda items

There were no declarations of interest.

3. Behaviour Policy

The draft policy had been previously circulated before the meeting and Governors confirmed that they had read it. Mr Dawson noted that the policy has been to SLT, Extended SLT, Middle Leaders, Staff Consultation and Student Council. All of these groups have had the chance for discussion and feedback and several draft stages have been developed before arriving at the draft that Governors have read.

Dr Jenkins said that whilst she liked the policy, as per an outcome from a complaint there should be an inclusion that a referral for a SEND review should be made in the event a student is found to be cheating in an external exam. This was seconded by Mr Worrall who was also on the committee for the complaint. Whilst the circumstances were highly unusual, due to Covid, it was agreed to add in a SEND review in the event of an exclusion.

Mrs Boving-Foster questioned if the big discussions around zero tolerance for sexual harassment are reflected enough in this policy or; if it fits better elsewhere? Whilst it is referenced at different points in this policy, Mr Dawson was happy to insert this in the 'aims' section.

With regards to the rewards system, Mrs Boving-Foster queried how will the school ensure the reward system is applied consistently and that it would be great in time to have some feedback on how this is going. Mr Dawson agreed that this is something worth coming back to and added that Mr Worth has done a lot of work on the reward side. Mr Worth said that he would happily add some time on this to his upcoming Head of Department presentation to Governors.

**Subject to inserting wording on SEND reviews and also zero tolerance to sexual harassment in the aims section, it was unanimously agreed to adopt the policy.**

Mr Dawson concluded that there will be some training on this policy prior to the summer holidays and it will be implemented as of 1<sup>st</sup> September.

Date of Next Meeting

21<sup>st</sup> June 2022, 5.30pm via Zoom.

The meeting closed at 19.40pm